

## DALETECH ENVIRONMENTAL POLICY

### Policy Statement

Daletech is committed to the protection of the environment and the local community. In terms of environmental performance, the Company adopts as a general principle that meeting the needs of the present should not compromise the abilities of future generations to meet their own needs in turn.

As a minimum requirement, the Company is committed to a continual improvement in environmental performance, the prevention of pollution, and to complying with or exceeding all relevant environmental regulations, legislation and approved codes of practice.

### Objectives

Daletech will integrate the following key concepts into the performance of all of its activities involving the manufacture of chemical products:

- a) Promote high standards of environmental management.
- b) Operate systems to detect and correct deviations from stated policy, procedure and targets.
- c) Be proactive toward legislative developments.
- d) Raise the profile and foster understanding of environmental issues among employees, increasing their awareness of the effects of their activities, and among suppliers, customers and the public.
- e) Balance social and environmental responsibilities cost-effectively.
- f) Adopt a holistic approach, which considers the long-term implications of any proposed activities or investment decisions.
- g) Minimise or wherever possible eliminate any adverse impact of the Company on the environment.
- h) Increase the efficient use of raw materials particularly fuel and energy.
- i) Reduce all waste to the lowest practical level and dispose of it responsibly.
- j) Seek achievement of improved environmental performance from suppliers.
- k) Develop regular, open dialogue with relevant regulatory authorities and within the Electronics Industry.

### Review

Daletech will periodically assess its environmental performance in relation to this policy statement and the environmental objectives of the Company.

<b>Signed</b>	
<b>Title</b>	Managing Director
<b>Date</b>	